

SDAMPP Strategic Plan for CY 2022
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Approved By Board of Directors on December 8, 2021

Current Statement of Purpose of SDAMPP

SDAMPP is a nonprofit organization whose prime objective is the advancement of education in the scientific field of medical physics. This objective is pursued through discussions, meetings, collaboration, and the shared perspectives of those in positions of leadership within academic programs of medical physics. The Society has the following missions in furtherance of this objective: (See Bylaws Sec. 2.1.)

<https://www.sdampp.org/org/SDAMPPByLawsMarch2021.pdf>

1. To promote the advancement of medical physics education worldwide;
2. To encourage coordination between academic medical physics programs;
3. To foster establishment of educational best practices in medical physics;
4. To monitor production of medical physics trainees relative to the job market;
5. To assist new academic medical physics programs in getting started;
6. To foster coordination of the graduate and residency elements of medical physics training;
7. To provide a forum for discussion among leaders of academic medical physics programs;
8. To serve as a voice for leaders of academic medical physics programs;
9. To engage leaders of academic medical physics programs around the world to provide better and more consistent medical physics training.

SDAMPP's Recent and Planned Strategic Plans

- SP-2021: <https://www.sdampp.org/org/SDAMPPStrategicPlan2021.pdf>
- SP-2022: This document. Currently pending BOD review and approval.
- SP-2023-2025: In late 2022, conduct an in-person two-day strategic planning workshop.

Major Goals of the Society for CY 2022.

1. Accomplish missions 1 through 9 above (standing goals).
2. Increase inclusion, representation, and diversity (new emphasis area in 2022).
3. Increase the levels of activity in areas of interest to our members (2022).

Strategies to Accomplish Goals 1, 2 and 3

1. Provide venues by conduct formal and informal meetings and communications.
2. Expand the society membership at large, BOD, and (as appropriate) committees.
3. Seek unstructured input, surveillance data, and direction from members.
4. Communicate with stakeholders in medical physics education.
5. Identify problems, solutions, and opportunities.
6. Disseminate information, such as best practices, recommendations, and resources.

Tactics To Accomplish Strategies, Listed by Unit

- 1.) All committees
 - a. Participate in shaping the future goals of committees and the society.
 - b. Facilitate inclusion of any and all who wish to join and participate.
 - c. Conduct wise and timely succession planning and associated transitions.
 - d. Grow the pool of future educators through increased inclusion of young members.
- 2.) Executive Committee and Board of Directors
 - a. Complete modernization of governance, *e.g.*, BOD size, Rules, etc.
 - b. Set future vision for Society by conducting Strategic Planning Workshop.
 - c. Conduct annual and any special elections.
 - d. Modernize IT infrastructure (for committees, members, succession planning, etc.)
 - e. Negotiate and execute annual support contract with AAPM.
 - f. Charge an existing or form a new unit to receive requests for and coordinate the collection, analysis, and dissemination of survey data. The group will ensure that
 - 1) SDAMPP has sufficient data to accomplish its mission and strategic plans and
 - 2) it limits the risk of survey fatigue of program directors.
- 3.) Finance Committee
 - a. Bi-annual internal financial audit (complete in 2022 and report in 2023).
 - b. Maintain fiscal health of society.
- 4.) Membership Committee
 - a. Conduct annual membership drive with goal to increase by ~75 members in 2022.
 - b. Target program directors and other medical physics educators.
 - c. Enhance welcoming and integrating of new members.
- 5.) Outreach Committee
 - a. Lead structured data collection (surveys).
 - b. Increase number of webinars and brown bag lunch events.
- 6.) Publications (Communications) Committee
 - a. Create social media presence.
 - b. Maintain and enhance website content and conduct other communications.
- 7.) Annual Meeting and Business Meeting
 - a. Return to in-person, full length programs.
 - b. Increase visibility of committees and their work.
 - c. Increase networking opportunities.
- 8.) Awards and Honors Committee
 - a. Conduct first full program and ceremony in 2022.
- 9.) Professional Issues Committee
 - a. Lead SDAMPP response on issues pertaining to professional certification.
- 10.) Education Practices Committee
 - a. Lead SDAMPP on issue pertaining to education practices, such as curricula, accreditation, etc. In 2022, AAPM update of Report 197 will be key.
- 11.) Liaisons: Facilitate communication between SDAMPP and sister societies.
 - a. Establish summit meeting(s) with sister societies.